PRESENTERS



June Hardacre, Partner, MinterEllisonRuddWatts, Auckland

June is an employment specialist who regularly advises both private and public sector clients on all aspects of New Zealand employment law. Her practice includes advising on health and safety, remuneration and incentives, data protection and employee privacy matters. June also has significant international expertise, having practised at a magic circle firm in London for several years.

She provides advice across the full spectrum of employment law, both in respect of employee and industrial relations. June supports clients on Holidays Act compliance matters, including liaising with the Labour Inspectorate, as well as working closely with clients on collective bargaining, personal grievances, restructuring processes, and corporate transactions. She is also regularly instructed to lead and advise on employee investigations on acceptable conduct, bullying, and harassment.



Simon Mitchell, Barrister, Hobson Chambers, Auckland

Simon is a barrister based in Auckland. He specialises in acting for unions and employees with a special interest in bargaining issues.

The statements and conclusions contained in this presentation are those of the author(s) only and not those of the New Zealand Law Society. This presentation has been prepared for the purpose of a Continuing Legal Education course. It is not intended to be a comprehensive statement of the law or practice, and should not be relied upon as such. If advice on the law is required, it should be sought on a formal, professional basis.

CONTENTS

EMPLOYMENT LAW – BUSINESS SALE AND PURCHASE	1
Introduction	
TYPE OF DEAL: ASSET SALE OR SHARE SALE	1
WHAT TO LOOK OUT FOR IN THE EMPLOYMENT DOCUMENTATION	۷
CONSIDERATIONS DURING THE BUYING PROCESS	10
PRACTICAL THOUGHTS FOR EMPLOYERS	16
CONCLUSION	17
POWERPOINTS	19